

Eufaula City Schools Salary Schedule



2023 - 2024

Approved by the Board on: June 13, 2023 * effective with contract year

Includes Amendments/Addendums approved on: 07/18/23; 08/22/23
* effective with contract year

General Information

Certain explicit assumptions have been made in the preparation of this salary schedule. Those assumptions are as follows:

- New employees will begin employment under the guidelines contained in this salary schedule.
- Certain current employees may be “grandfathered” at existing rates of pay or salary schedules until separation, retirement, or job change.
- Salary schedule increases will be made according to mandates by the State Legislature and/or guidelines recommended by the Superintendent and approved by the Board.
- Wages will be increased in a step fashion based upon experience and/or certification up to a predetermined maximum to reflect an employee’s increasing competence over the tenure of employment.
- All certified employees must be properly licensed for their respective positions.
- All employees will be paid in twelve (12) equal monthly installments, regardless of the terms of their employment. New employees who start at the beginning of the employment year will have the option of splitting their first check so that a paycheck will be received at the end of August or receiving the first full paycheck at the end of September OR they will be given the option to have their first year paid equally over 13 months beginning in August. New employees who start work after the beginning of the employment contract year will be paid for the actual days worked. In this situation, the pay will be calculated to be spread equally over the remaining months of the contract pay year.
- In the event that an error is made in the calculation and/or payment of an employee’s salary, the Board has the legal authority and right to make proper adjustments and corrections during the current employment year.
- Persons employed for less than 20 hours per week will be paid at the rate approved by the Board at the time of employment and will submit a time sheet for each payroll period.
- Playoff and championship bonuses will be paid out in one lump sum at the end of each season, when proper documentation is sent by the school Principal and is approved by the Superintendent.

Salary Schedule Placement

Placement on the salary schedule will be based on the employee’s completed years of experience and level of certification (for certified employees other than administrators).

For the purpose of this salary schedule, experience is defined as the number of years of service in a particular position, job, or classification. Employees who have a significant amount of experience that is similar and comparable in required work skills, knowledge, etc. to the position which the employee is assigned may be credited some experience for salary schedule placement purposes. The Superintendent, the Assistant Superintendent, and the immediate supervisor will determine this placement.

Specifically, certified employees will be placed on the salary schedule as follows:

- Years of verified public school experience. The Board recognizes experience in a regionally accredited private school on a ½ year recognized for each **full year** verified. A minimum of two (2) years of verified private school experience is required.
- Highest level of certification issued by the Alabama State Department of Education. Persons who do not hold a valid Alabama Professional Educator or Leader Certificate will be placed on the salary schedule at the Bachelor level, even if a higher degree has been earned. Once the Alabama Certificate has been issued, the employee is entitled to pay for any advanced degree for the advanced degree beginning with the beginning of the next pay period after the Alabama State Department of Education has recognized the advanced degree. If the recognition of the advanced degree occurs May 10 or after pay will not begin until the following school year.
- Highest degree earned as recognized by the Alabama State Department of Education.

The salary of JROTC Instructors is regulated by a military entitlement computation established by the United States Department of Army. Adjustments in compensation are put into effect as soon as official notice is received.

Principals will be placed on a 240-day contract as negotiated with the Superintendent and approved by the Board as recommended by the Superintendent.

Placement on the Certified Administrator salary schedule will be based on the employee's years of administrative experience and level of certification. Assistant Principals, Directors, and Coordinators will be placed on a 202, 222, or 240-day appointment based on the specific job requirements as recommended by the Superintendent and approved by the Board.

Placement on the Professional Classified Administrator salary schedule will be based on the employee's years of experience in their specialized area and the degree held. Professional Classified Administrators will be placed on a 202, 222, or 240-day appointment based on the specific job requirements as recommended by the Superintendent and approved by the Board.

The Chief School Financial Officer will work under a 240-day contract as negotiated with the Superintendent and approved by the Board as recommended by the Superintendent.

The Superintendent will work under at 240-day contract as negotiated with and approved by the Board.

Terms of Appointment

Eufaula City Schools' employees are appointed upon recommendation of the Superintendent and approval by the Board as follows:

Exempt Employees

Registered Nurse.....	187 Days
Teacher	187 Days
Media Specialist	187 Days
TEAMS Teacher	189 Days
Elementary Counselor.....	202 Days
Academic Coach	202 Days
Psychometrist	202 Days
Elementary School Assistant Principal	202 Days
Mental Health Services Coordinator.....	202 Days
Parents as Teachers (PAT) Coordinator	202 Days
Career Coach	202 Days
Middle School Counselor	222 Days
Middle School Assistant Principal	222 Days
Agribusiness Teacher	222 Days
Behavior Specialist.....	222 Days
ALVA Testing Coordinator/Data Manager.....	240 Days
Superintendent.....	240 Days
Assistant Superintendent.....	240 Days
Chief School Financial Officer.....	240 Days
Central Office Director.....	240 Days
Central Office Supervisor	240 Days
Central Office Coordinator.....	240 Days
Instructional Data Specialist.....	240 Days
Public Relations & Communications Specialist	240 Days
Exceptional Student Services Specialist.....	240 Days
Administrative Technology Specialist.....	240 Days
CNP Supervisor	240 Days
Principal	240 Days
High School Assistant Principal	240 Days
High School Counselor	240 Days
JROTC Instructor	240 Days
Instructional Technology Specialist	240 Days

Non-Exempt Employees

Bus Driver, Bus Monitor	183 Days
Paraprofessional.....	183 Days
CNP Worker, Assistant Manager	185 Days
Access Facilitator	187 Days
Auxiliary Teachers (First Class PRE-K)	187 Days

HIPPY Home Visitor	187 Days
School Secretary	187 Days
CNP Manager	192 Days
Custodian	192 Days
School Secretary	192 Days
School Secretary	202 Days
EL Parent Liaison	202 Days
Assistant Communications Specialist	202 Days
Elementary School Bookkeeper	222 Days
Primary School Bookkeeper	222 Days
Virtual School Registrar	222 Days
School Secretary	240 Days
Central Office Secretary	240 Days
High School Bookkeeper	240 Days
Middle School Bookkeeper	240 Days
Parents as Teacher Parent Educator	240 Days
Central Office Bookkeepers	240 Days
Administrative Assistant	240 Days
Technology Tech	240 Days
Maintenance Technician	240 Days
Custodian	240 Days
Mechanic	240 Days
Bus Shop Assistant	240 Days

**Certified Teacher
Full Time - 187 Days**

2023-2024

Years Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DR	Non-Degreed ND
0	44,226	50,857	54,839	58,818	44,226
1	44,226	50,857	54,839	58,818	44,226
2	44,226	50,857	54,839	58,818	44,226
3	48,643	55,939	60,317	64,702	48,643
4	48,643	55,939	60,317	64,702	48,643
5	48,643	55,939	60,317	64,702	48,643
6	50,776	58,390	62,977	67,530	50,776
7	50,776	58,390	62,977	67,530	50,776
8	50,776	58,390	62,977	67,530	50,776
9	52,309	60,154	64,879	69,570	52,309
10	52,831	60,755	65,527	70,265	52,831
11	53,360	61,363	66,182	70,967	53,360
12	53,894	61,977	66,844	71,677	53,894
13	54,433	62,596	67,513	72,394	54,433
14	54,977	63,222	68,187	73,118	54,977
15	55,527	63,855	68,870	73,850	55,527
16	56,082	64,493	69,558	74,588	56,082
17	56,643	65,138	70,254	75,334	56,643
18	57,209	65,789	70,957	76,086	57,209
19	57,781	66,447	71,667	76,847	57,781
20	58,359	67,111	72,383	77,616	58,359
21	58,943	67,783	73,107	78,393	58,943
22	59,532	68,461	73,837	79,176	59,532
23	60,127	69,145	74,576	79,967	60,127
24	60,729	69,837	75,322	80,767	60,729
25	61,336	70,535	76,075	81,575	61,336
26	61,949	71,240	76,836	82,391	61,949
27	62,569	71,952	77,604	83,215	62,569
28	63,195	72,672	78,380	84,047	63,195
29	63,827	73,399	79,164	84,888	63,827
30	64,464	74,133	79,955	85,737	64,464
31	65,109	74,874	80,755	86,593	65,109
32	65,761	75,623	81,563	87,459	65,761
33	66,418	76,379	82,379	88,335	66,418
34	67,082	77,143	83,202	89,218	67,082
35	67,753	77,914	84,034	90,109	67,753

Internal Code: T/T

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

**Certified Teacher
Full Time - 202 Days**

2023-2024

Years Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DR	Non-Degreed ND
0	47,774	54,936	59,238	63,536	47,774
1	47,774	54,936	59,238	63,536	47,774
2	47,774	54,936	59,238	63,536	47,774
3	52,545	60,426	65,155	69,892	52,545
4	52,545	60,426	65,155	69,892	52,545
5	52,545	60,426	65,155	69,892	52,545
6	54,849	63,074	68,029	72,947	54,849
7	54,849	63,074	68,029	72,947	54,849
8	54,849	63,074	68,029	72,947	54,849
9	56,505	64,979	70,083	75,150	56,505
10	57,069	65,628	70,783	75,901	57,069
11	57,640	66,285	71,491	76,660	57,640
12	58,217	66,948	72,206	77,426	58,217
13	58,799	67,617	72,928	78,201	58,799
14	59,387	68,293	73,657	78,983	59,387
15	59,981	68,977	74,394	79,774	59,981
16	60,581	69,666	75,138	80,571	60,581
17	61,187	70,363	75,889	81,377	61,187
18	61,798	71,066	76,649	82,189	61,798
19	62,416	71,777	77,416	83,011	62,416
20	63,040	72,494	78,189	83,842	63,040
21	63,671	73,220	78,971	84,681	63,671
22	64,307	73,953	79,760	85,527	64,307
23	64,950	74,691	80,558	86,381	64,950
24	65,600	75,439	81,364	87,246	65,600
25	66,256	76,193	82,177	88,118	66,256
26	66,918	76,954	82,999	89,000	66,918
27	67,588	77,724	83,829	89,890	67,588
28	68,264	78,501	84,667	90,789	68,264
29	68,947	79,287	85,514	91,697	68,947
30	69,635	80,079	86,369	92,614	69,635
31	70,332	80,880	87,233	93,539	70,332
32	71,036	81,689	88,105	94,474	71,036
33	71,746	82,506	88,987	95,421	71,746
34	72,463	83,331	89,876	96,375	72,463
35	73,188	84,164	90,775	97,337	73,188

Internal Code: T/T

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

**Certified Teacher
Full Time - 222 Days**

2023-2024

Years Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DR	Non-Degreed ND
0	52,504	60,376	65,103	69,827	52,504
1	52,504	60,376	65,103	69,827	52,504
2	52,504	60,376	65,103	69,827	52,504
3	57,747	66,409	71,606	76,812	57,747
4	57,747	66,409	71,606	76,812	57,747
5	57,747	66,409	71,606	76,812	57,747
6	60,280	69,319	74,764	80,169	60,280
7	60,280	69,319	74,764	80,169	60,280
8	60,280	69,319	74,764	80,169	60,280
9	62,099	71,413	77,022	82,591	62,099
10	62,719	72,126	77,791	83,416	62,719
11	63,347	72,848	78,569	84,250	63,347
12	63,981	73,577	79,355	85,092	63,981
13	64,621	74,312	80,149	85,944	64,621
14	65,267	75,055	80,949	86,803	65,267
15	65,920	75,806	81,760	87,672	65,920
16	66,579	76,564	82,577	88,548	66,579
17	67,245	77,330	83,403	89,434	67,245
18	67,917	78,102	84,238	90,327	67,917
19	68,596	78,884	85,081	91,230	68,596
20	69,282	79,672	85,931	92,143	69,282
21	69,975	80,470	86,790	93,065	69,975
22	70,674	81,275	87,657	93,995	70,674
23	71,381	82,087	88,534	94,934	71,381
24	72,095	82,908	89,420	95,884	72,095
25	72,816	83,737	90,314	96,843	72,816
26	73,544	84,574	91,217	97,812	73,544
27	74,280	85,419	92,129	98,790	74,280
28	75,023	86,274	93,050	99,778	75,023
29	75,773	87,137	93,981	100,776	75,773
30	76,529	88,008	94,920	101,784	76,529
31	77,295	88,888	95,870	102,800	77,295
32	78,069	89,777	96,829	103,828	78,069
33	78,849	90,675	97,798	104,868	78,849
34	79,637	91,582	98,775	105,917	79,637
35	80,434	92,497	99,762	106,974	80,434

Internal Code: T/T

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

**Certified Teacher
Full Time - 240 Days**

2023-2024

Years Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DR	Non-Degreed ND
0	56,761	65,271	70,382	75,488	56,761
1	56,761	65,271	70,382	75,488	56,761
2	56,761	65,271	70,382	75,488	56,761
3	62,430	71,793	77,412	83,040	62,430
4	62,430	71,793	77,412	83,040	62,430
5	62,430	71,793	77,412	83,040	62,430
6	65,167	74,939	80,826	86,670	65,167
7	65,167	74,939	80,826	86,670	65,167
8	65,167	74,939	80,826	86,670	65,167
9	67,135	77,203	83,267	89,288	67,135
10	67,804	77,974	84,099	90,180	67,804
11	68,483	78,755	84,939	91,081	68,483
12	69,169	79,543	85,789	91,992	69,169
13	69,861	80,337	86,648	92,912	69,861
14	70,559	81,141	87,513	93,841	70,559
15	71,265	81,953	88,389	94,781	71,265
16	71,977	82,772	89,272	95,728	71,977
17	72,697	83,600	90,166	96,685	72,697
18	73,423	84,435	91,068	97,650	73,423
19	74,157	85,280	91,979	98,627	74,157
20	74,899	86,132	92,898	99,614	74,899
21	75,649	86,994	93,827	100,611	75,649
22	76,405	87,864	94,764	101,616	76,405
23	77,168	88,742	95,713	102,631	77,168
24	77,941	89,630	96,670	103,658	77,941
25	78,720	90,526	97,636	104,695	78,720
26	79,507	91,431	98,613	105,742	79,507
27	80,302	92,345	99,599	106,800	80,302
28	81,106	93,269	100,595	107,868	81,106
29	81,917	94,202	101,601	108,947	81,917
30	82,735	95,144	102,616	110,037	82,735
31	83,562	96,095	103,643	111,135	83,562
32	84,399	97,056	104,680	112,247	84,399
33	85,242	98,027	105,727	113,371	85,242
34	86,095	99,007	106,783	114,504	86,095
35	86,956	99,997	107,851	115,648	86,956

Internal Code: T/T

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

TEAMS Program (Contract Employment ONLY

Eligible Teachers and required to give up Non-Probationary Status)

*** Only for Secondary Math and Science Classroom Teachers teaching eligible courses Full Time**

(Note: Other requirements apply)**

Full Time - 189 Days

2023-2024

Years Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DR
0	49,530	56,161	60,143	64,122
1	53,021	60,974	65,746	70,521
2	55,854	64,229	69,275	74,283
3	57,488	66,110	71,303	76,458
4	59,166	68,040	73,383	78,689
5	60,887	70,019	75,519	80,980
6	62,655	72,051	77,712	83,330
7	64,469	74,139	79,961	85,743
8	65,758	75,619	81,561	87,458
9	67,073	77,133	83,192	89,208
10	68,078	78,291	84,439	90,545
11	69,100	79,465	85,706	91,902
12	70,137	80,657	86,991	93,282
13	70,137	80,657	86,991	93,282
14	70,137	80,657	86,991	93,282
15	71,192	81,872	88,302	94,687
16	71,192	81,872	88,302	94,687
17	71,192	81,872	88,302	94,687
18	72,271	83,111	89,639	96,120
19	72,271	83,111	89,639	96,120
20	72,271	83,111	89,639	96,120
21	73,370	84,377	91,002	97,583
22	73,370	84,377	91,002	97,583
23	73,370	84,377	91,002	97,583
24	74,491	85,664	92,393	99,074
25	74,491	85,664	92,393	99,074
26	74,491	85,664	92,393	99,074
27	75,635	86,981	93,811	100,595

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

An annual supplement of \$5,000 will be paid to those teaching in Alabama State Department of Education-identified hard-to-staff schools, and teachers remain eligible for National Board Certified stipends.

Administrative and Other Exempt Positions

(placement based on years of administrative experience)

ALVA Testing Coordinator/Data Manager

240 Days

Public School Experience	
0 - 4	52,362
5 - 9	53,148
10 - 15	54,211
16+	55,024

Internal Code: /TV

ALVA Master Lead Teacher

240 Days

Public School Experience	
0 - 4	54,014
5 - 9	54,824
10 - 15	55,920
16+	56,759

Internal Code:

Assistant Principal - Eufaula Primary School, Eufaula Elementary

202 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		65,182	66,981	68,781
5 - 9		66,160	67,959	69,758
10 - 15		67,483	69,282	71,082
16+		68,495	70,295	72,094

Internal Code: A6/A1

Assistant Principal - Admiral Moorer Middle School

202 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		68,817	70,616	72,415
5 - 9		69,849	71,648	73,448
10 - 15		71,246	73,045	74,845
16+		72,315	74,114	75,913

Internal Code: A3/A1

Assistant Principal - Admiral Moorer Middle School222 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		75,630	77,430	79,229
5 - 9		76,765	78,564	80,363
10 - 15		78,300	80,099	81,899
16+		79,474	81,274	83,073

Internal Code: A2/AP

Assistant Principal - Alternative Learning Center240 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		86,081	87,880	89,680
5 - 9		87,372	89,171	90,971
10 - 15		89,120	90,919	92,718
16+		90,456	92,256	94,055

Internal Code:

Assistant Principal - Eufaula High School240 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		86,081	87,880	89,680
5 - 9		87,372	89,171	90,971
10 - 15		89,120	90,919	92,718
16+		90,456	92,256	94,055

Internal Code: A1/P1

Supervisor - Certified (Identified Positions)240 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		81,762	83,561	85,361
5 - 9		82,988	84,788	86,587
10 - 15		84,648	86,448	88,247
16+		85,918	87,717	89,517

Internal Code: SC/AV

Coordinator - Certified (Identified Positions)240 Days

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		97,294	99,094	100,893
5 - 9		98,754	100,553	102,353
10 - 15		100,729	102,528	104,328
16+		102,240	104,039	105,839

Internal Code: C/AV

Director**240 Days**

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4	104,393	107,097	108,897	110,696
5 - 9	105,959	108,704	110,503	112,302
10 - 15	108,079	110,878	112,677	114,477
16+	109,700	112,541	114,340	116,140

Internal Code: D/AV

Public Relations & Communications Specialist (Classified - Exempt)**240 Days**

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4	63,913	65,639	67,440	69,239
5 - 9	64,871	66,624	68,424	70,224
10 - 15	66,168	67,957	69,757	71,556
16+	67,161	68,975	70,776	72,575

Internal Code: PR/PB

Behavior Specialist**222 Days**

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4	54,101	55,507	57,239	58,970
5 - 9	54,912	56,340	58,071	59,802
10 - 15	56,011	57,467	59,198	60,929
16+	56,851	58,329	60,060	61,791

Internal Code:

Supervisor (non-certified) - Child Nutrition Program**240 Days**

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4	63,913	65,639	67,440	69,239
5 - 9	64,871	66,624	68,424	70,224
10 - 15	66,168	67,957	69,757	71,556
16+	67,161	68,975	70,776	72,575

Internal Code: CS/LS

Assistant Superintendent**240 Days**

Public School Experience	Bachelor's BS	Masters MS	6-Year 6Y	Doctoral DO
0 - 4		123,287	125,086	126,885
5 - 9		125,136	126,935	128,735
10 - 15		127,639	129,438	131,237
16+		129,553	131,353	133,152

Internal Code: AZ/AV

Contract Administrative (Exempt)

2023-2024

Eufaula Primary School Principal

<i>240 Days - Negotiated Contract</i>	\$ 106,080
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Eufaula Elementary School Principal

<i>240 Days - Negotiated Contract</i>	\$ 99,960
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Admiral Moorer Middle School Principal

<i>240 Days - Negotiated Contract</i>	\$ 110,160
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Eufaula High School Principal

<i>240 Days - Negotiated Contract</i>	\$ 119,870
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Chief School Financial Officer

<i>240 Days - Negotiated Contract</i>	\$ 125,652
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Superintendent

<i>240 Days - Negotiated Contract</i>	\$ 168,000
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Eufaula High School
Supplements

A CDL is required for all coaching/athletic supplements listed below. A reduction of 25% of the supplement amount will be applied for all that do not hold a valid CDL (unless Administration approves a doctor's note).

# of Supplements	Assignment	Full Supplement \$ Amount	Supplement reduced by 25% if no valid CDL	Internal Code
Athletic Supplements				
1	Athletic Coordinator	5,000.00		AD
1	Asst. Head Football Coach	5,000.00	3,750.00	AF
1	Head Football Coach (240 Day Extended Term)	Negotiable	Negotiable	HF
1	Offensive Coordinator	7,000.00	5,250.00	FC
1	Defensive Coordinator	7,000.00	5,250.00	FC
7	Assistant Football Coach	5,000.00	3,750.00	JF
4	JV Boys Football	1,500.00	1,125.00	
1	Head Boys Basketball Coach	9,000.00	6,750.00	BB
2	Assistant Boys Basketball Coach	2,200.00	1,650.00	AB
1	JV Boys Basketball	2,200.00	1,650.00	9B
1	Head Girls Basketball Coach	9,000.00	6,750.00	GB
2	Assistant Girls Basketball Coach	2,200.00	1,650.00	AG
1	JV Girls Basketball	2,200.00	1,650.00	9G
1	Head Baseball Coach	5,500.00	4,125.00	HB
1	Assistant Baseball Coach	2,200.00	1,650.00	JB
1	JV Baseball Coach	1,700.00	1,275.00	
1	Assistant JV Baseball Coach	1,500.00	1,125.00	
1	Head Volleyball Coach	5,500.00	4,125.00	HV
1	Assistant Volleyball	2,200.00	1,650.00	AV
1	Head Softball Coach	5,500.00	4,125.00	HS
1	Assistant Softball Coach	2,200.00	1,650.00	JS
1	JV Softball Coach	1,700.00	1,275.00	
1	Assistant JV Softball Coach	1,500.00	1,125.00	
1	Track Coach*	2,200.00	1,650.00	TR
1	Assistant Track*	1,000.00	750.00	
1	Cross Country Coach*	2,000.00	1,500.00	CC
1	Golf Coach*	1,700.00	1,275.00	GB
1	Tennis Coach	5,000.00	3,750.00	TE
1	Assistant Tennis Coach	1,700.00	1,275.00	
1	Varsity Cheer Coach	5,500.00	4,125.00	VC
1	Assistant Varsity Cheer Coach	2,200.00	1,650.00	
1	Head Swim Coach	1,700.00	1,275.00	SW
2	Strength & Conditioning	1,500.00	1,125.00	SC
1	Head Boys Soccer Coach	5,500.00	4,125.00	SO
1	Assistant Boys Soccer Coach	2,200.00	1,650.00	
1	Head Girls Soccer Coach*	5,500.00	4,125.00	GS
1	Assistant Girls Soccer Coach*	2,200.00	1,650.00	
1	Flag Football Head Coach*	3,000.00	2,250.00	
1	Assistant Flag Football Coach*	1,000.00	750.00	
--	Summer Camp (one supplement per person)	1,000.00		

* Sports marked with an * will not be paid until the sport has enough participants to make a team for the season.

Note: A daily stipend for certified employees that are required to attend a meeting or workshop outside of their contract days to be paid \$100 for a full day (minimum of 7 hours) or \$50 for a half day (minimum of 3.5 hours). The Professional Development and Travel must be pre-approved to be eligible for the stipend.

Athletic Team Playoff and Championship Bonus
(applies to all AHSAA sanctioned sports)*

*Approved form to be submitted by Athletic Coordinator for payment

Win Area Championship / Win 1st Round	
Head Coach	200.00
Assistant Coach	100.00
Win 2nd Round	
Head Coach	200.00
Assistant Coach	100.00
Win Quarter-Final	
Head Coach	300.00
Assistant Coach	150.00
Win Semi Round	
Head Coach	400.00
Assistant Coach	175.00

Win State Championship		
	Head Coach	3,000.00
	Assistant Coach	1,500.00
Cheer		
Nationals		
	Receive a Bid (paid for only one Bid)	250.00
	Win 1st	3,000.00
	Top 5 Placement	250.00
	Top 10 Placement	100.00
Super Regional		
	Win 1st	500.00
	Top 5 Placement	250.00
	Top 10 Placement	100.00
State		
	Win 1st	1,500.00
	Top 5 Placement	250.00
	Top 10 Placement	100.00

All coaching personnel, middle and high school, are expected to perform athletic duties throughout the school year. All coaches will be expected to have non-active coaching responsibilities in other sports to include, but not limited to, timers, judges, ticket sellers or takers, transportation of or supervision of non-players, etc. as the need may arise, at the direction of the Athletic Coordinator.

Other Supplements

# of Supplements	Assignment	Full Supplement \$ Amount		
2	Choral	3,000.00		SS/SP
2	Theater (Public Performance Required)	2,000.00		CH
1	Technical Theater (Public Performance Required)	2,000.00		T
1	Music Theater (Public Performance Required)	500.00		
1	Band (plus extended contract to 222 days)	6,000.00		BD
2	Assistant Band	1,500.00		
3	Band Summer Camp	1,000.00		
1	Yearbook	1,500.00		YB
1	Junior Sponsor	1,100.00		JR
1	Senior Sponsor	1,100.00		SR
1	National Honor Society	510.00		NH
1	SGA	510.00		SG
1	Videographer	5,000.00		
1	Fishing Team Sponsor	800.00		C1/F
1	eSports Sponsor	800.00		
1	Debate Team	800.00		
1	FBLA Advisor*	800.00		FA
1	FFA Advisor*	800.00		FF
1	DECA Advisor*	800.00		
1	HOSA Advisor*	800.00		HA
1	Skills USA Advisor*	800.00		SA
1	TSA Advisor*	800.00		TA

*CTE teachers not on extended contract

AMMS

Supplements

# of Supplements	Assignment	Full Supplement \$ Amount	Supplement reduced by 25% if no valid CDL	
Athletic Supplements				CS/C2
1	Head Football Coach	5,000.00	3,750.00	HF
3	Assistant Football Coach	1,710.00	1,282.50	JF
1	Boys Basketball Coach	1,800.00	1,350.00	BB
1	Boys Asst Basketball Coach	800.00	600.00	AB
1	Girls Basketball Coach	1,800.00	1,350.00	GV
1	Girls Asst Basketball Coach	800.00	600.00	AG
1	Volleyball Coach	1,800.00	1,350.00	V
1	Assistant Volleyball Coach	800.00	600.00	
1	Cheerleader Coach	2,500.00	1,875.00	C
1	Head Soccer*	800.00	600.00	
1	Assistant Soccer*	400.00	300.00	

--	Summer Camp (one supplement per person)	1,000.00	
Other Supplements			
1	Band	1,900.00	
1	Choral	1,900.00	
1	Yearbook	700.00	
1	Honor Society (NJHS)	510.00	
1	Assistant NJHS / Anchor Rep	510.00	
1	Theater (Public Performance Required)	1,000.00	

S3/SP
BD
CH
YB
NH

* Sports marked with an * will not be paid until the sport has enough participants to make a team for the season, as provided by the Athletic Coordinator.

Eufaula Elementary School

# of Supplements	Assignment	Supplement \$ Amount
1	Yearbook	300.00

Other Supplements

# of Supplements	Assignment	Supplement \$ Amount
1	Lead Nurse	1,000.00
1	Assistant Lead Nurse	500.00
1	PAT Assistant Coordinator	3,000.00
1	Board Administrative Assistant	7,000.00
4	Speech Teacher*	10,000.00

Special Education Classroom Teacher Supplement (approved February 15, 2022, effective beginning 2022-2023 school year)

Annual \$6000.00 supplement for existing and newly hired special education teachers

* To be paid from ARP IDEA funds

*Note: All signing bonuses, Incentives, or Supplements are taxable and all regular payroll taxes will be withheld.

Substitutes

Classification	Hourly Rate	Route Rate	Method of Payment
Bus Driver Substitute (AM or PM Shift)		30.00	EC-BOE
Bus Driver Substitute (AM & PM Shift)		60.00	EC-BOE
Bus Driver Substitute - Field Trips and other extra curricular routes			
			<u>Daily Rate</u> (8 hours per day)
		<u>Hourly Rate</u>	<u>Hourly Rate</u>
Classified Staff	13.00	104.00	Contracted through an outside source
Teacher/Non-Certified	13.00	104.00	Contracted through an outside source
Long-Term Classified or Non-Certified Teacher*	13.00	104.00	Contracted through an outside source
Teacher/Certified	13.00	104.00	Contracted through an outside source
Long-Term Certified Teacher*		150.00	Contracted through an outside source
Nurse - Registered	15.00	120.00	Contracted through an outside source
Nurse - LPN	15.00	120.00	Contracted through an outside source
		<u>Hourly Rate</u>	

Sped Paraprofessional I (up to 7.5 hours per day)		12.75	Contracted through an outside source
Sped Paraprofessional II (up to 7.5 hours per day)		14.56	Contracted through an outside source
Sped Paraprofessional III (up to 7.5 hours per day)		16.64	Contracted through an outside source

* ECS will notify Kelly Services if the position qualifies as a long term substitute.

** Approved 02/16/2021

Special Education (Sped) Paraprofessionals through Kelly Services Incentives

New Hire Incentive for Long-term Sped Paraprofessional through Kelly Services at the beginning of the School Year (effective beginning 2022 contract year)	\$	500.00
Long-term Sped Paraprofessional Attendance Incentive through Kelly Services (those who miss no more than 5 days during the school year).	\$	500.00

Compensation for Employees Performing Work IN ADDITION to Normal Job Duties

Classification	Hourly Rate	Daily Rate
Certified Teacher	\$ 25.00	
Examples: Saturday School, After School Tutorial, Homebound Services, Extended Day (This will not include teachers driving bus routes and bus trips.)		
Secondary Teachers working during their Planning Period	per day planning period worked	\$ 75.00
Example: Secondary Teachers approved to teach during planning period due to teacher shortages. (rate based on 2021-2022 planning period time frame.)		
Bus Routes/ Activities (Teachers not already receiving a supplement for the route or activity they are driving for. Teachers assisting as a bus monitor as preapproved. Paid per approved time sheet.)	\$ 19.00	
Registered Nurse	\$ 25.00	
Example: Extended Day		
		Per Athletic Event
Non-coaching Athletic related duties (for those employees not currently receiving an athletic supplement). <i>*This will be billed to the school that assigns the duties.</i>		30.00
Examples: Gatekeepers, Ticket Sellers, Ticket Takers		
Event Examples: Double Header Baseball, Basketball		

Compensation for Non-Employees Performing Temporary, Part-Time Tasks

Classification	Hourly Rate
Certified, Temporary, Part-Time Appointments (example: Tutors)	30.00
Classified, Temporary, Part-Time Appointments (example: Bus Driver for extra-curricular (non-routes); Interpreters)	15.00
Classified, Contracted Bookkeeper	23.00

On occasion, shared employees with Eufaula City Schools and ALVA may be eligible for a supplement to be fully reimbursed by K12, Inc. Should ECS receive a letter from K12 stating the amount and that they will 100% reimburse ECS, these employees may be paid the eligible and referenced supplement detailed in the letter.

Summer School and Summer Enrichment			Daily Rate	Hourly Rate
Building Administrator (not on contract) (based on an 8 hour work day)			360.00	45.00
Certified Teacher (based on a 7.5 hour work day)			300.00	40.00
Nurses (based on a 7.5 hour work day)			300.00	40.00
Non-Certified Teacher/Para/ Auxiliary Teacher/Facilitator			NA	20.00
Child Nutrition Program (Workers or Managers)			NA	20.00
Custodian (not on contract)			NA	20.00
Bus Monitor			NA	20.00
Bus Driver			NA	25.00
Summer Maintenance/Technology Helper			NA	11.44

*Certified and Classified Employees will be required to punch in and out.

New Hire Incentive for Classroom Teachers (updated June 16, 2020; approved February 18, 2020; revised the June 27, 2017 incentive)

Hard to Fill Teaching Areas: Secondary Math, Secondary Science, Secondary English, Special-Education, and Spanish (with new hire start date after 02/18/20 for these special areas)

Year 1:	\$	3,000.00	Paid in August, unless otherwise approved
Year 2:	\$	2,000.00	Paid in August, unless otherwise approved
Year 3:	\$	2,000.00	Paid in August, unless otherwise approved

New Hire Incentive for Elementary Classroom Teachers (approved April 20, 2021)

Year 1:	\$	2,000.00	Half paid in July of year 1; Half paid in August of Year 1
Year 2:	\$	1,500.00	Paid in August, unless otherwise approved
Year 3:	\$	1,000.00	Paid in August, unless otherwise approved

In the event that the individual resigns, retires or is terminated, the individual will be responsible for reimbursing the Board for a prorated portion of the signing bonus as follows:

- ☐ Separation in months 1-3: 100% of signing bonus;
- ☐ Separation in months 4-6: 75% of signing bonus;
- ☐ Separation in months 7-9: 50% of signing bonus;
- ☐ Separation in months 10-12: 25% of signing bonus.

**Note: The signing bonus is taxable and all regular payroll taxes will be withheld.*

Bus Driver Incentive (approved August 1, 2013)

Year 1:	\$	500.00	Paid upon employment with first check
Year 2:	\$	500.00	Paid in month following 12-month anniversary

**Note: All signing bonuses, Incentives, or Supplements are taxable and all regular payroll taxes will be withheld.*

Instructional Paraprofessionals

Qualified		
Days	183	
Hours/Day	7.5	1372.5
Years Service	Annual	
<1	20,587.50	
1 <2	20,752.20	
2 <3	20,938.97	
3 <4	21,671.83	
4 <5	21,823.54	
5 <6	21,954.48	
6 <7	22,086.20	
7 <8	22,218.72	
8+	22,418.69	

Internal Code: P1/A

Access Facilitator		
Days	187	
Hours/Day	8	1496
Years Service	Annual	
<1	29,003.63	
1 <2	29,235.66	
2 <3	29,498.78	
3 <4	30,531.24	
4 <5	30,744.96	
5 <6	30,929.43	
6 <7	31,115.00	
7 <8	31,301.69	
8+	31,582.93	

Internal Code:

Auxiliary Teacher - Pre-K*

187		
Days	187	
Hours/Day	7.5	1402.5
Years Service	Annual	
<1	21,631.78	
1 <2	22,063.90	
2 <3	22,085.96	
3 <4	22,108.04	
4 <5	22,130.15	
5 <6	22,152.28	
6 <7	22,174.43	
7 <8	22,196.61	
8+	22,218.80	

* Step <1 Paid according to the Grant; Grant Funded (PO/A)

Registered Behavior Technician

187		
Days	187	
Hours/Day	8	1496
Years Service	Annual	
<1	24,414.72	
1 <2	24,610.04	
2 <3	24,831.53	
3 <4	25,700.63	
4 <5	25,880.54	
5+	26,035.82	

School Bookkeeper / Secretary

EES & EPS		AMMS	EHS
Days	222	240	240
Hours/Day	8	8	8
Years Service	Annual	Annual	Annual
<1	28,837.57	34,770.63	37,224.94
1 <2	29,068.27	35,048.79	37,522.74
2 <3	29,329.89	35,364.23	37,860.44
3 <4	30,356.43	36,601.98	39,185.56
4 <5	30,568.93	36,858.19	39,459.86
5 <6	30,752.34	37,079.34	39,696.62
6 <7	30,936.86	37,301.82	39,934.80
7 <8	31,122.48	37,525.63	40,174.41
8+	31,402.53	37,864.07	40,535.74

Internal Code: EB/ MB/ HB/

Mental Health Services Coordinator (Exempt)

202		
Days	202	
Hours/Day	8	1616
Years Service	Annual	
<1	47,842.08	
1 <2	48,320.50	
2 <3	48,852.03	
3 <4	50,561.85	
4 <5	51,573.08	
5+	52,511.71	

*Grant Funded

School Secretary

187		192	202	240				
Days	187	192	202	240				
Hours/Day	8	8	8	8	1496	1536	1616	1920
Years Service	Annual	Annual	Annual	Annual				
<1	23,671.19	24,304.11	25,569.95	30,380.14				
1 <2	23,860.56	24,498.54	25,774.51	30,623.18				
2 <3	24,075.30	24,719.03	26,006.48	30,898.78				
3 <4	24,917.94	25,584.19	26,916.70	31,980.24				
4 <5	25,092.36	25,763.28	27,105.12	32,204.10				
5 <6	25,242.92	25,917.86	27,267.75	32,397.33				
6 <7	25,394.38	26,073.37	27,431.36	32,591.71				
7 <8	25,546.74	26,229.81	27,595.95	32,787.26				
8+	25,776.93	26,466.15	27,844.60	33,082.69				

Internal Code: S/SD ES/SC S1/SD

CNP Manager

	EES & EPS	AMMS	EHS			
Days	192	192	192			
Hours/Day	8	8	8	1536	1536	1536
Years Service	Annual	Annual	Annual			
<1	24,294.85	26,708.24	29,570.55			
1 <2	24,477.85	26,911.22	29,807.11			
2 <3	24,685.28	27,141.41	30,075.38			
3 <4	25,499.52	28,044.69	31,128.02			
4 <5	25,667.98	28,241.00	31,345.91			
5 <6	25,813.41	28,410.45	31,533.99			
6 <7	25,959.70	28,580.91	31,723.19			
7 <8	26,106.84	28,752.39	31,913.53			
8+	26,329.05	29,011.17	32,200.75			

Internal Code: EM/L7 MM/LM HM/LM

* \$500 Stipend for CNP employees that receive Safe-Serv Certification in the year the certification is received or renewed. (To be submitted for payment by CNP Supervisor)

CNP Assistant Manager

Days	192	
Hours/Day	8	1536
Years Service	Annual	
<1	23,808.00	
1 <2	23,998.46	
2 <3	24,214.45	
3 <4	25,061.96	
4 <5	25,237.39	
5 <6	25,388.81	
6 <7	25,541.15	
7 <8	25,694.39	
8+	25,925.64	

Internal Code: L4/L8

CNP Workers

Days	185	185	185	185				
Hours/Day	4	6	6.5	8	740	1110	1202.5	1480
Years Service	Annual	Annual	Annual	Annual				
<1	11,100.00	16,650.00	18,037.50	22,200.00				
1 <2	11,188.80	16,783.20	18,181.80	22,377.60				
2 <3	11,289.50	16,934.25	18,345.44	22,579.00				
3 <4	11,684.63	17,526.95	18,987.53	23,369.26				
4 <5	11,766.42	17,649.64	19,120.44	23,532.85				
5 <6	11,837.02	17,755.53	19,235.16	23,674.05				
6 <7	11,908.04	17,862.07	19,350.57	23,816.09				
7 <8	11,979.49	17,969.24	19,466.68	23,958.99				
8+	12,087.31	18,130.96	19,641.88	24,174.62				

Internal Code: L1/L6 L2/LB L/L8

School Nurse State Matrix
Full Time - 187 Days

2023-2024

Years Nursing Experience	LPN	RN-ASSN	RN-BSN	RN-MSN	RN-DNP
0	33,264	43,886	47,322	51,028	55,023
1	33,264	43,886	47,322	51,028	55,023
2	33,264	43,886	47,322	51,028	55,023
3	36,587	48,270	52,049	56,125	60,519
4	36,587	48,270	52,049	56,125	60,519
5	36,587	48,270	52,049	56,125	60,519
6	38,191	50,386	54,331	58,586	63,173
7	38,191	50,386	54,331	58,586	63,173
8	38,191	50,386	54,331	58,586	63,173
9	39,344	51,907	55,972	60,354	65,080
10	39,737	52,426	56,531	60,957	65,730
11	40,134	52,950	57,096	61,567	66,387
12	40,536	53,480	57,668	62,183	67,052
13	40,941	54,015	58,244	62,805	67,722
14	41,351	54,555	58,827	63,433	68,400
15	41,765	55,101	59,415	64,068	69,084
16	42,182	55,651	60,009	64,708	69,774
17	42,604	56,208	60,609	65,355	70,472
18	43,030	56,770	61,215	66,008	71,177
19	43,460	57,338	61,827	66,668	71,889
20	43,894	57,911	62,445	67,335	72,607
21	44,334	58,491	63,070	68,009	73,334
22	44,777	59,075	63,700	68,688	74,066
23	45,225	59,666	64,338	69,375	74,807
24	45,677	60,263	64,982	70,070	75,556
25	46,134	60,865	65,631	70,770	76,311
26	46,595	61,473	66,287	71,477	77,074
27	47,061	62,089	66,951	72,193	77,846
28	47,532	62,709	67,620	72,914	78,623
29	48,007	63,337	68,296	73,644	79,410
30	48,487	63,970	68,978	74,379	80,203
31	48,972	64,609	69,668	75,123	81,005
32	49,462	65,256	70,366	75,875	81,816
33	49,956	65,908	71,068	76,633	82,634
34	50,455	66,567	71,779	77,399	83,460
35	50,960	67,233	72,497	78,174	84,295

Internal Code: SN/N

** ECS School Nurses will be paid the higher of the State Matrix or the ECS Matrix.*

School Nurse (ECS Matrix)

Full Time - 187 Day Contract (8 hours per day)

Nursing Experience	LPN	RN	RN / MS
0 - 2 years	25,294	48,117	55,336
3 - 5 years	27,797	52,925	60,858
6 - 8 years	28,993	55,242	63,528
9 - 11 years	29,369	55,983	64,381
12 - 14 years	29,897	57,000	65,546
15 - 17 years	30,556	58,299	67,045
18 - 20 years	30,923	59,053	67,909
21 - 23 years	31,293	59,805	68,780
24 - 26 years	31,958	60,519	69,491
27+ Years	32,625	61,232	70,206

Internal Code:

SN/N

* ECS School Nurses will be paid the higher of the State Matrix or the ECS Matrix.

Administrative Assistant

# of Days	240	
Hours/Day	8	1920
Years Service	Annual	
<1	48,174.58	
1 <2	48,529.71	
2 <3	48,932.44	
3 <4	50,512.68	
4 <5	50,839.79	
5 <6	51,122.13	
6 <7	51,406.17	
7 <8	51,691.91	
8+	52,123.09	

Internal Code:

AS/

Central Office

Bookkeeper/ Secretary -

# of Days	240	
Hours/Day	8	1920
Years Service	Annual	
<1	41,939.02	
1 <2	42,248.19	
2 <3	42,598.78	
3 <4	43,974.48	
4 <5	44,259.25	
5 <6	44,505.05	
6 <7	44,752.32	
7 <8	45,001.08	
8+	45,376.45	

Internal Code:

BC/

Central Office Secretary

# of Days	240	
Hours/Day	8	1920
Years Service	Annual	
<1	33,218.76	
1 <2	33,484.51	
2 <3	33,785.87	
3 <4	34,968.37	
4 <5	35,213.15	
5 <6	35,424.43	
6 <7	35,636.98	
7 <8	35,850.80	
8+	36,173.83	

Maintenance Technician*

# of Days	240	
Hours/Day	8	1920
Years Service	Annual	
<1	43,055.33	
1 <2	43,399.77	
2 <3	43,790.37	
3 <4	45,323.03	
4 <5	45,640.29	
5 <6	45,914.13	
6 <7	46,189.62	
7 <8	46,466.76	
8+	46,885.18	

* Additional \$4,000 if valid Industry-recognized certificate or license is held

Technology Tech

# of Days	240	
Hours/Day	8	1920
Years Service	Annual	
<1	48,467.46	
1 <2	48,855.20	
2 <3	49,294.89	
3 <4	51,020.22	
4 <5	51,377.36	
5 <6	51,685.62	
6 <7	51,995.74	
7 <8	52,307.71	
8+	52,778.48	

Internal Code: TN/TN

Custodian (Maid/Janitor)

Days	192	192	240	240				
Hours/Day	4	8	4	8	768	1536	960	1920
Years Service	Annual	Annual	Annual	Annual				
<1	11,520.00	23,040.00	14,400.00	28,800.00				
1 <2	11,612.16	23,224.32	14,515.20	29,030.40				
2 <3	11,716.67	23,433.34	14,645.84	29,291.67				
3 <4	12,126.75	24,253.51	15,158.44	30,316.88				
4 <5	12,211.64	24,423.28	15,264.55	30,529.10				
5 <6	12,284.91	24,569.82	15,356.14	30,712.27				
6 <7	12,358.62	24,717.24	15,448.27	30,896.55				
7 <8	12,432.77	24,865.54	15,540.96	31,081.93				
8+	12,544.67	25,089.33	15,680.83	31,361.67				

Internal Code: J1/J4 J3/J8 J/JV

Assistant Communications Specialist

(Classified - Non-Exempt)

# of Days	202	
Hours/Day	8	1616
Years Service	Annual	
<1	35,142.18	
1 <2	35,401.24	
2 <3	35,695.02	
3 <4	36,847.77	
4 <5	37,086.39	
5 <6	37,292.35	
6 <7	37,499.55	
7 <8	37,707.99	
8+	38,022.53	

Internal Code:

Career Coach (Exempt)

# of Days	202	
Hours/Day	8	1616
Years Service	Annual	
<1	49,123.53	
1 <2	49,558.25	
2 <3	49,992.97	

*State Earned and Funded

PAT Coordinator* (Exempt)

# of Days	240	
Hours/Day	8	1920
Years Service	Annual	
<1	36,668.90	
1 <2	36,962.25	
2 <3	37,294.91	
3 <4	38,600.24	
4 <5	38,870.44	
5 <6	39,103.65	
6 <7	39,338.27	
7 <8	39,574.31	
8+	39,930.48	

*Grant Funded

YA/YA

Parents as Teacher Parent Educator*

# of Days	240	
Hours/Day	8	1920
Years Service	Annual	
<1	29,343.24	
1 <2	29,404.37	
2 <3	29,619.65	
3 <4	30,464.37	
4 <5	30,639.22	
5 <6	30,790.15	
6 <7	30,941.98	
7 <8	31,094.71	
8+	31,325.21	

*Grant Funded

PT/PT

Mechanic

# of Days	240	
Hours/Day	8	1920
Years Service	Annual	
<1	45,011.87	
1 <2	45,371.97	
2 <3	45,780.32	
3 <4	47,382.62	
4 <5	47,714.30	
5 <6	48,000.59	
6 <7	48,288.59	
7 <8	48,578.32	
8+	49,015.52	

Internal Code:

M/BV

EL Parent Liaison

# of Days	202	
Hours/Day	5	1010
Years Service	Annual	
<1	15,150.00	
1 <2	15,271.20	
2 <3	15,408.64	
3 <4	15,947.94	
4 <5	16,059.58	
5 <6	16,155.94	
6 <7	16,252.87	
7 <8	16,350.39	
8+	16,497.71	

Bus Driver - Full Time

# of Days	183	
Hours/Day	4	732
Years Service	Annual	
<1	13,294.30	
1 <2	13,380.68	
2 <3	13,478.65	
3 <4	13,863.04	
4 <5	13,942.60	
5 <6	14,011.29	
6 <7	14,080.39	
7 <8	14,149.88	
8+	14,254.78	

Internal Code:

B1/BD

Bus Shop Assistant

# of Days	240	
Hours/Day	8	1920
Years Service	Annual	
<1	33,962.00	
1 <2	34,233.71	
2 <3	34,541.81	
3 <4	35,750.77	
4 <5	36,001.02	
5 <6	36,217.03	
6 <7	36,434.33	
7 <8	36,652.94	
8+	36,982.81	

Internal Code:

Bus Driver - Special Needs Bus

# of Days	183	
Hours/Day	5	915
Years Service	Annual	
<1	15,993.86	
1 <2	16,101.84	
2 <3	16,224.29	
3 <4	16,704.79	
4 <5	16,804.25	
5 <6	16,890.09	
6 <7	16,976.46	
7 <8	17,063.34	
8+	17,194.45	

Internal Code:

B2/BD

Bus Monitor

# of Days	183	
Hours/Day	5	915
Years Service	Annual	
<1	13,725.00	
1 <2	13,834.80	
2 <3	13,959.31	
3 <4	14,447.89	
4 <5	14,549.02	
5 <6	14,636.32	
6 <7	14,724.14	
7 <8	14,812.48	
8+	14,945.79	

Internal Code:

B3/BA

The Eufaula City Schools Board of Education does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following people have been designated to handle inquiries regarding the non-discrimination policies:

Ms. Deltonya Warren
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Eufaula, Alabama 36027
334.687-1100
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Jan Bowen
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